

College of DuPage Salary Grades Structure

Annual			
Grade	Minimum	Midpoint	Maximum
1	\$ 31,200.00	\$ 35,100.00	\$ 39,000.00
2	\$ 31,963.40	\$ 37,557.00	\$ 43,150.60
3	\$ 34,200.84	\$ 40,185.99	\$ 46,171.14
4	\$ 36,594.90	\$ 42,999.01	\$ 49,403.12
5	\$ 39,156.54	\$ 46,008.94	\$ 52,861.34
6	\$ 41,897.50	\$ 49,229.57	\$ 56,561.63
7	\$ 45,127.10	\$ 54,152.52	\$ 63,177.94
8	\$ 49,639.81	\$ 59,567.77	\$ 69,495.74
9	\$ 54,603.79	\$ 65,524.55	\$ 76,445.31
10	\$ 60,064.17	\$ 72,077.01	\$ 84,089.84
11	\$ 66,487.36	\$ 81,447.02	\$ 96,406.67
12	\$ 75,130.72	\$ 92,035.13	\$ 108,939.54
13	\$ 84,672.32	\$ 105,840.40	\$ 127,008.48
14	\$ 97,373.17	\$ 121,716.46	\$ 146,059.75
15	\$ 112,170.07	\$ 143,016.84	\$ 173,863.61
16	\$ 131,799.83	\$ 168,044.79	\$ 204,289.74
17	\$ 155,118.27	\$ 201,653.75	\$ 248,189.22
18	\$ 186,141.92	\$ 241,984.49	\$ 297,827.07
19	\$ 261,160.62	\$ 346,037.83	\$ 430,915.03

Hourly			
Grade	Minimum	Midpoint	Maximum
1	\$ 15.00	\$ 16.88	\$ 18.75
2	\$ 15.37	\$ 18.06	\$ 20.75
3	\$ 16.44	\$ 19.32	\$ 22.20
4	\$ 17.59	\$ 20.67	\$ 23.75
5	\$ 18.83	\$ 22.12	\$ 25.41
6	\$ 20.14	\$ 23.67	\$ 27.19
7	\$ 21.70	\$ 26.03	\$ 30.37
8	\$ 23.87	\$ 28.64	\$ 33.41
9	\$ 26.25	\$ 31.50	\$ 36.75
10	\$ 28.88	\$ 34.65	\$ 40.43
11	\$ 31.97	\$ 39.16	\$ 46.35
12	\$ 36.12	\$ 44.25	\$ 52.37
13	\$ 40.71	\$ 50.88	\$ 61.06
14	\$ 46.81	\$ 58.52	\$ 70.22
15	\$ 53.93	\$ 68.76	\$ 83.59
16	\$ 63.37	\$ 80.79	\$ 98.22
17	\$ 74.58	\$ 96.95	\$ 119.32
18	\$ 89.49	\$ 116.34	\$ 143.19
19	\$ 125.56	\$ 166.36	\$ 207.17

Effective 7/2025